



**British Institute of  
International and  
Comparative Law**

Research Fellow in Business and Human Rights  
Job description and person specification

## Research Fellow in Business and Human Rights

### Summary

The British Institute of International and Comparative Law is the foremost independent legal research and discussion body in the United Kingdom and one of the leading such bodies in the world. The Institute is seeking to appoint a Research Fellow in Business and Human Rights, to work on our various current and envisaged projects in this area.

The research concerns various topics relating to the implementation of the UN Guiding Principles on Business and Human Rights. This includes researching legal developments, business practices and regulatory reforms around human rights due diligence, including supply chain, modern slavery, environmental and governance due diligence.

The Research Fellow will be required: to undertake high quality research efficiently and on time; to undertake empirical research through surveys and interviews; to assist in the organisation of the UNGPs in Legal Practice Roundtable Series and any other business and human rights-related events; to assist with the preparation of funding proposals; and to work in a team with the Associate Senior Research Fellow in Business and Human Rights, the other Research Fellow in Business and Human Rights and other relevant colleagues.

### Person Specification

It is expected that the successful applicant will demonstrate, and have evidence of, all of the following:

- A reputation as a high quality legal scholar in the business and human rights area;
- An ability to co-ordinate research activity in this area, with experience in empirical research being an advantage;
- A willingness to interact appropriately with practitioners, companies, and others working in the field of business and human rights;
- An understanding of legal practice in this area, with experience in legal practice being desirable,
- Expertise on the relevant regulatory reforms and options for statutory mechanisms, with experience in legislative drafting being beneficial;
- An ability to organise and deal efficiently with administrative matters; and
- An ability and willingness to work collaboratively and collegially with colleagues.

This is a full-time, fixed-term (12 months) research post with no teaching duties. A salary package of £28,000-£30 000 pa is expected, depending on qualifications and experience. It is hoped that the person appointed will commence as soon as possible.

Informal enquiries may be addressed to Lise Smit, Associate Senior Research Fellow in Business and Human Rights at [l.smit@biicl.org](mailto:l.smit@biicl.org).

Applicants should send the following by **18 January 2019** by email to: [RFBHR@biicl.org](mailto:RFBHR@biicl.org) :



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- The BIICL application cover form (available at [www.biicl.org/vacancies](http://www.biicl.org/vacancies)) including the names and addresses of three referees (two of whom can be contacted prior to interview);
- A full curriculum vitae;
- A covering letter setting out their reasons for applying and how they consider that they meet the person specification for this post; and
- A writing sample.

Interviews are expected to take place on **24 January 2019**.

To be considered for this role, all applicants must currently have the right to work in the UK or will have the right to work in the UK by the date of commencement of employment.

We regret that we are unable to acknowledge receipt of applications personally, as we are a charitable organization with limited funds. If you do not hear from us regarding interviews within four weeks of the closing date, your application has been unsuccessful.

Applicants are encouraged to find out more about BIICL and its members of staff and activities at: <http://www.biicl.org>.

BIICL is an equal opportunities employer and welcomes applications regardless of race, sex, disability, religion/belief, sexual orientation or age.

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