



British Institute of
International and
Comparative Law

Human Rights Due Diligence Forum

HRDD Forum Annual Conference on Human Rights Due Diligence, Price and Remuneration

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Speakers' Biographies

Patricia Carrier

Patricia Carrier is Business Engagement Lead at the Coalition to End Forced Labour in the Uyghur Region. Her work focuses on working with global brands to exit the Uyghur Region and prevent use of forced labour of Uyghur people. Previously, she managed the Modern Slavery Registry at the Business & Human Rights Resource Centre where her work focused on corporate compliance with the UK Modern Slavery Act. Patricia has published in-depth analysis of modern slavery reporting by the FTSE 100 companies and has collaborated with civil society and investors to advocate for the strengthening supply chain regulation. Patricia is a licensed attorney in the U.S., qualified solicitor in England and Wales, and holds an LLM in Public International Law from the University of Oslo.



Hannah Edmonds-Camara



An associate in Covington & Burling's business and human rights practice, Hannah helps businesses navigate the evolving global regulatory and best practice landscape surrounding the corporate responsibility to respect human rights. Her experience includes advising on the development and implementation of global human rights due diligence and ethical sourcing compliance programs; global risk assessments; transparency reporting requirements; project-specific human rights frameworks and stakeholder engagement strategies; and assessing downstream human rights impacts.

Lisa Ko-En Hsin

Lisa is the Helsby-Kroll Post-doctoral Fellow in Business and Human Rights at the Bonavero Institute of Human Rights, University of Oxford. Lisa teaches Regulations at postgraduate level, and as Junior Research Fellow at Corpus Christi College, Lisa teaches undergraduate Contract Law. Lisa's research critically examines Business and Human Rights scholarship including initiatives calling for mandatory Human Rights Due Diligence ('mHRDD'). Lisa's doctoral research concerned regulations as social interventions, including measures that require large businesses to report on steps taken to address modern slavery and enhance transparency in supply chains. Lisa is currently working with the Business and Human Rights Unit of the Office of the High Commissioner for Human Rights on initiatives relating to the tech sector.



Before academia, Lisa was an associate at Freshfields Bruckhaus Deringer in London specialising in commercial dispute resolution and corporate investigations. She is a qualified Barrister and Solicitor in New Zealand, and a Solicitor with Higher Rights in England and Wales.

Jason Judd



Jason Judd is Executive Director of the Cornell University New Conversations Project in the School of Industrial and Labor Relations. He previously led the Ship to Shore Rights Project at the International Labor Organization (Bangkok). He served as Vice President of the Fair Labor Association in Washington, DC, where he directed the FLA's Fair Compensation work. Jason is an expert on economic policy and global labor rights who has worked in senior roles for the ILO's Better Factories Cambodia, the Service Employees International Union (SEIU), the AFL-CIO, the Solidarity Center, and the Industrial Areas Foundation. His work has been featured in the New York Times, Financial Times, and on PBS. He is a former Fulbright Fellow, and a graduate of Duke University and l'École Nationale d'Administration (ENA/RULE).

Lilian Mugure Maina

Lilian Maina has worked with Fairtrade Africa (FTA) since April 2015 and over time she has held different positions. In her present role as the Social Compliance and Risk Manager, Ms. Maina is broadly coordinating workers' rights, inclusion and child protection components for Fairtrade certified producers in 33 countries across Africa. She is also one of the Gender Leads at FTA, and she has actively participated in gender work within the Fairtrade flower sector by conducting training to gender committees and workers in flower farms, and by supporting the Women School of Leadership project initiation in Ethiopia. Further to that, she sits in various sub groups that are designing Human Rights and Environmental Due Diligence (HREDD) approach for the Fairtrade system.





Thulsi Narayanasamy

Thulsi Narayanasamy is Director of International Advocacy at the Worker Rights Consortium. She was previously Senior Labour Rights Lead at the Business & Human Rights Resource Centre. She has over a decade of experience working on human and labour rights issues with a strong grounding in community and worker-led struggles in the global South, particularly across Asia and the Pacific. She has worked on refugee and migrant worker rights, labour rights in agricultural and manufacturing supply chains, customary land rights in Melanesia, land grabs by the extractives industry and conducted considerable research into international commercial practice and governance that generates systematic human rights violations. She previously led the Asia programme at UK charity, War on Want, leading policy, advocacy and campaign work on labour and land rights. She is also the former executive director of Australian NGO, Aid/Watch, the independent watchdog on international aid, trade agreements and foreign investment policy and practice.

Aída Portillo

Aída Portillo is a lawyer specialized in International Law and Human Rights, currently working as Human and Environmental Rights Coordinator for CLAC (Fairtrade Latin America). Her team of specialists leads the organization's work on cross-cutting themes such as Child and Vulnerable Adults Protection, Gender Equality, Youth Inclusion, Climate Change, Decent Work, Living Wage/Income and Food Sovereignty. On the issue of HREDD (Human Rights and Environmental Due Diligence), CLAC's work focuses on integrating into this approach the perspective of small producer in Latin America, empowering small producers to implement their HREDD systems, and on advocating for partnerships and joint investments among all supply chain actors, governments, and civil society to address the structural issues affecting the region in the different areas of Human and Environmental Rights.



Mustafa Qadri

Mustafa Qadri is the Founder and Executive Director of Equidem Research and Consulting, a specialist human rights and labour rights investigations consultancy. He is a human rights research and advocacy expert with over 15 years of interdisciplinary experience in government and public international law, journalism and the non-governmental sector. Mustafa is the author of several landmark human rights reports into the construction industry, civil and political rights issues, and media freedom, including most recently *The Ugly Side of the Beautiful Game* – the first independent human rights investigation to uncover labour abuse on Qatar 2022 World Cup construction sites.



Mustafa has carried out human rights investigations, advocacy and training on several countries including Afghanistan, Australia, Bangladesh, India, Nepal, Pakistan, Qatar, UAE, UK, and USA. He has worked at the Public Interest Advocacy Centre (Australia), the Attorney-General's Department of Australia, and the Pilbara Native Title Service. As a journalist reporting for The Guardian (UK), the Australian Broadcasting Corporation, and others, he has carried out investigations in the Middle East and South Asia. Before founding Equidem, Mustafa was a senior human rights researcher with Human Rights Watch and Amnesty International.

Lise Smit

Lise Smit is Senior Research Fellow in Business and Human Rights, and Director of the BIICL Human Rights Due Diligence Forum. She conducts research on legal developments around corporate human rights due diligence and other aspects of implementation of the UN Guiding Principles on Business and Human Rights.



Prior to joining the Institute, Lise was a practicing advocate at the Cape Town Bar in South Africa. She has worked on business and human rights issues for the Business and Human Rights Resource Centre and the UN Global Compact Office. She was also law clerk to the Chief Justice of South Africa, Pius Langa, at the South African Constitutional Court.

Lise has authored various publications in the area of business and human rights, including leading the study for the European Commission on mandatory human rights and environmental due diligence.

Matthew Stark Blumin



Matt Blumin is General Counsel for the Coalition of Immokalee Workers. He has over a decade of experience as an attorney advocating for the rights of working people to achieve dignity, respect, and just compensation. As General Counsel of the Coalition of Immokalee Workers (CIW), Matt advises CIW in all legal matters, including its award-winning Fair Food Program, which protects farmworkers' human rights through legally-binding Fair Food Agreements with major food retailers such as McDonald's and Wal-Mart. Previously, Matt was Associate General Counsel of the American Federation of State, County & Municipal Employees (AFSCME), where his work focused on defending union members' rights in constitutional litigation and government financial restructurings (including the Commonwealth of Puerto Rico and City of Detroit), as well as supporting new organizing initiatives. Matt began his practice of law as a legal services lawyer representing Pennsylvania farmworkers and food processing workers, with an emphasis on representing survivors of workplace sexual harassment and assault. He received his law degree from Stanford Law School, and is fluent in Spanish.

Anne van Lakerveld

Anne van Lakerveld works for Fair Wear Foundation, a multi-stakeholder initiative aiming to move towards a world where garment workers see their human rights realised, where change is driven through freedom of association, and the global value chain a source of safe, dignified and properly paid employment.

Anne coordinates Fair Wear's living wage activities and is actively involved in developing guidance for brands related to improving wages. Based on Fair Wear's learning on wages, Anne is driving a project connecting Fair Wear's insights into purchasing practices and guidance on improving labour conditions, to feed into HRDD processes. Anne is an economic sociologist with a focus on sustainable supply chains. She previously worked on developing CSR strategies, CSR reporting for a variety of companies and on sustainability in the capital market.



Olivia Windham Stewart



Olivia is an independent business and human rights specialist. She has been working with the Rutgers Center for Corporate Law and Governance and the American Bar Association Business Law Section Working Group to draft model contract clauses to protect human rights in international supply chains since 2020. This work now forms the core of the Responsible Contracting Project, which will be launched later this year. In addition to her focus on contracting, Olivia works on a range of projects to enhance corporate accountability and supply chain due diligence across sectors. Prior to working independently, Olivia was on the Labour Rights team at Laudes Foundation (formerly C&A Foundation). Before that, Olivia worked at Impactt, a business and human rights consultancy based in the UK, with offices in China, Bangladesh, and India. She has worked extensively in production countries around the world, particularly in South and South East Asia and she holds a MSc with Distinction from SOAS University, London.