



Human Rights Due Diligence Forum Annual Conference 2022

Human Rights Due Diligence, Price and Remuneration

10 October 2022

11:30

Welcome and Introduction

11:35 – 13:00

Panel 1: What do we know about the links between pricing, remuneration and human rights harms?

This session will ask how price and remuneration fits within human rights due diligence. It will consider the links between the concepts, and provide practical examples and evidence of how pricing and remuneration issues can lead to human rights harms.

It will also consider examples from business practice. For example, according to BIICL surveys, contractual clauses are the top most utilised human rights due diligence activities. The European Commission's proposal for a Directive on Corporate Sustainability Due Diligence requires contractual assurances and mention model contractual clauses. What do these same contracts say – or not say – about pricing and/or remuneration?

We will also consider the issues that prevent companies from discussing price and remuneration as part of human rights due diligence, for example fears regarding competition law risks in the context of collective engagement.

It will also consider whether and how existing practices might need to change in light of any forthcoming legislation around mandatory human rights due diligence.

Chair: **Hannah Edmonds-Camara**, Covington & Burling

Speakers:

- **Patricia Carrier**, Coalition to End Forced Labour in the Uyghur Region
- **Jason Judd**, ILR School, Cornell University
- **Mustafa Qadri**, Evidem Research and Consulting
- **Anne van Lakerveld**, Fair Wear
- **Lilian Maina**, Fairtrade Africa

13:00 – 14:00: Lunch break

14:00 – 15:30

Panel 2: Practical steps to integrate pricing and remuneration into human rights due diligence



This session will consider examples of how companies can integrate pricing and remuneration questions into their human rights due diligence process. It will consider such question as:

- Practical examples where pricing and/or remuneration has been integrated into companies' human rights due diligence process
- Challenges that have prevent integration or the barriers that cause siloes between these issues – for example different teams within the company being responsible for human rights due diligence and pricing respectively.
- Examples of how these challenges can be overcome, for example integration and coherence between different teams within the company
- The current and potential role of industry associations, collective and multi-stakeholder engagement, civil society and trade unions in the integration of pricing / remuneration into human rights due diligence

Chair: **Lisa Hsin**, Bonavero Institute of Human Rights, University of Oxford

Speakers:

- **Thulsi Narayanasamy**, Worker Rights Consortium
- **Matthew Stark Blumin**, Coalition of Immokalee Workers
- **Olivia Windham Stewart**, Business and Human Rights Program at Rutgers Law School
- **Aída Portillo**, Latin American and Caribbean Network of Fair Trade Small Producers and Workers (CLAC)

15:30 – 16:00

Closing remarks

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Please note this programme is subject to change.