

THE ITALIAN NATIONAL ACTION PLAN ON BUSINESS AND HUMAN RIGHTS

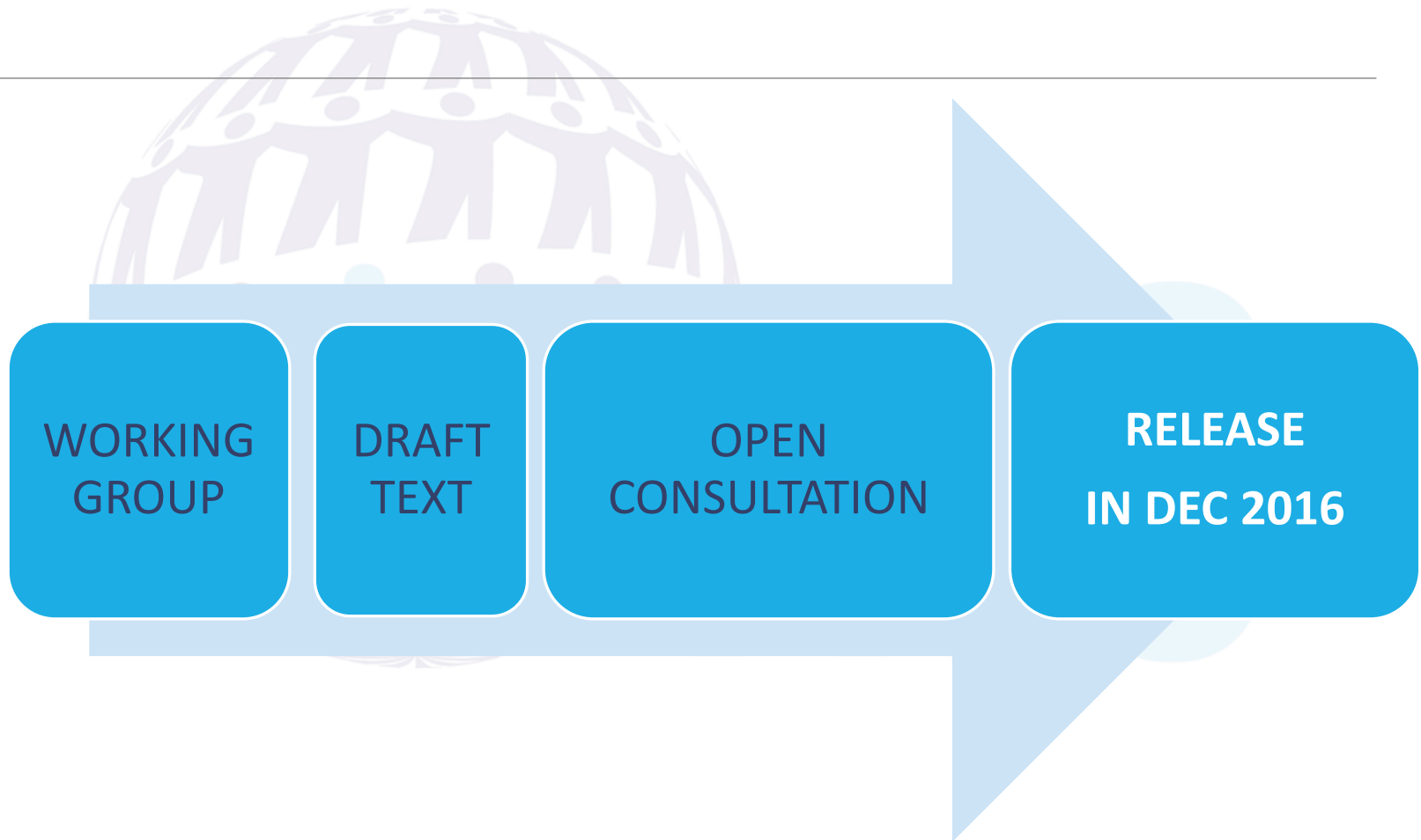


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Human Rights International Corner

THE ITALIAN NAP ON B&HR 2016-2021



THE INTERNAL STRUCTURE

1. STATEMENT OF COMMITMENT
2. BACKGROUND AND CONTEXT
3. EXPECTATIONS TOWARDS BUSINESS
4. ITALY RESPONSES: CURRENT ACTIVITIES AND FUTURE COMMITMENTS
5. UPDATE, MONITORING AND DISSEMINATION OF THE PLAN

FOCUSING ON THE PLANNED MEASURES



PROMOTING HUMAN RIGHTS DUE DILIGENCE & TRANSPARENCY



STATE-BUSINESS NEXUS



VULNERABLE GROUPS & DISCRIMINATION



ACCESS TO REMEDY

FOCUSING ON THE 57 PLANNED MEASURES



PROMOTING HUMAN RIGHTS DUE DILIGENCE & TRANSPARENCY

- ✓ **No.1:** Conduct a comprehensive study of the Law 231/2001 in order to evaluate potential extension of the scope and application of the administrative liability of legal entities
- ✓ **No.8:** Promote an effective implementation of Legislative Decree n.254/2016 that transposes the EU Directive 2014/95 on disclosure of non-financial and diversity information

FOCUSING ON THE 57 PLANNED MEASURES



STATE-BUSINESS NEXUS

- ✓ **No.34:** give special attention to due diligence of business enterprises owned or controlled by the State, including the non-financial disclosure
- ✓ Ensure and promote the respect of human rights in all the public procurement stages.

FOCUSING ON THE 57 PLANNED MEASURES



VULNERABLE GROUPS & DISCRIMINATION

- ✓ **No.4:** Strengthen the role of labour inspections for tackling and controlling the emersion of irregular work and *caporalato*
- ✓ **No.23:** Encourage companies in the dissemination of anti-discrimination culture by, among other actions, promoting corporate policies and best practices on inclusivity and Diversity Management

FOCUSING ON THE 57 PLANNED MEASURES



ACCESS TO REMEDY

- ✓ **No.49:** Within the framework of the on-going parliamentary activity of reform of judicial system, raise the awareness on the following priorities: i) remedies against the excessive length of civil proceedings; ii) measures to strengthen special courts for enterprises by extending their competence to consumer protection-related claims, misleading advertising and unfair competition; iii) introduction of criminal provisions against economic crimes, also committed abroad; iv) verification of the possibility of introduction of the class action.

NAP'S MID-TERM REVIEW - 2018



MULTI-
STAKEHOLDER
CONSULTATION

TRAINING

MATRIX ON
COMPETENT
ADMINISTRAT
IONS

IMPLEMENTATION: PROCEDURE

The **Working Group on Business and Human Rights (in Italian: GLIDU)** is established within the CIDU, composed of all the administrations represented in the CIDU.

Such Group will have the following tasks:

- ✓ supervising the progressive implementation
- ✓ coordinating the monitoring activities
- ✓ proposing modifications and/or revisions of the measures

IMPLEMENTATION: SOME REMARKS

- ❖ Being a political and programmatic document, a NAP should have a **general wording** → troubles in assessing and evaluating the results
- ❖ **Balance between political will and foreseen measures** → NAPs are more effective if there is a great balance between civil society advocated actions and Governmental commitment
- ❖ NAP could work as a leverage for establishing a **cultural awareness** on business and human rights issues in the country

THANK YOU!



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