

## Co-Director/Director of Research

<b>Salary:</b>	Competitive salary plus benefits
<b>Location:</b>	Russell Square, London
<b>Term:</b>	Fixed term contract until April 2024
<b>Reports to:</b>	Centre Director
<b>Hours:</b>	Negotiable

This role is open as a 0.8 fte secondment opportunity

We are looking for a senior and recognised expert in Modern Slavery, academic or practitioner, with experience of leading applied research programmes or their practitioner equivalent, to co-create and deliver the ambitious research agenda of a major new **Policy and Evidence Centre on Modern Slavery and Human Rights**.

### Background

1. The Bingham Centre for the Rule of Law is leading a consortium of partners to deliver a major new Policy and Evidence Centre on Modern Slavery and Human Rights. ("PEC"). The new PEC was announced by then Prime Minister Theresa May in July this year:  
<https://www.gov.uk/government/news/government-to-launch-new-modern-slavery-research-centre>
2. The PEC, which has been awarded £10m of public funding from the UK Research and Innovation Strategic Priorities Fund and is led by the Arts and Humanities Research Council (AHRC), will bring together leading academics, policy-makers, businesses and civil society organisations in a highly collaborative, interdisciplinary Centre which aims to transform our understanding of Modern Slavery and the effectiveness of legal and policy responses designed to eradicate it.
3. We are seeking to appoint a Co-Director/Director of Research whose principal role will be to lead the co-creation of the PEC's distinctive and independent research agenda and to oversee the delivery of that agenda in order to achieve the PEC's objective of facilitating research capable of transforming legal and policy responses to Modern Slavery, both in the UK and internationally.
4. As a key member of the PEC's senior leadership team, the Co-Director will be a member of the Senior Management Board and will work closely with the PEC Director to shape and deliver the research agenda of the new PEC. The Co-Director will deputise for the PEC Director on all issues concerning the substance of the PEC's work

### About you

5. You will have: recognised substantive expertise as a leader in the field of Modern Slavery, whether as an academic or a practitioner; a strong track record of leadership of applied research programmes or their practitioner equivalent in a policy setting; experience of delivering complex and large scale projects involving multiple stakeholders; and a strong appetite for working closely with the PEC Director and the PEC partners to establish a



distinctive and independent research agenda for the PEC which complements and significantly adds to existing research agendas. It is desirable, but not essential, that, in addition to your expertise in Modern Slavery, you will have some relevant knowledge and experience in the field of human rights.

6. The PEC is committed to being inclusive and diverse and particularly encourages applications from women, people with disabilities, BAME applicants, LGBT+ applicants and other minorities.

## The Role

7. The main responsibilities of the role are:

### Co-creation of Research Agenda

- To lead an inclusive consultation about the research priorities of the PEC, to inform the PEC's research agenda and build the PEC's links with the Modern Slavery research community
- To co-create, with the PEC's partners, an ambitious, distinctive and independent research agenda for the PEC that clearly complements existing research agendas and is deliverable over the lifetime of the grant
- To work with AHRC to develop the commissioning process for PEC research

### Delivery of Research Agenda

- To work with the PEC's Senior Management Board to implement the PEC's research agenda by developing, co-ordinating and overseeing a coherent programme of high-impact PEC research including a publications and dissemination strategy
- To provide intellectual leadership to the delivery of the PEC's research agenda and ensure its coherence across the range of commissioned projects
- To lead on shaping the PEC's research calls
- To work with the PEC's Operations Director and the AHRC on research commissioning activities
- To ensure that appropriate research outputs and outcomes are identified, in light of the aims of the research agenda

### Management

- To be a member of the PEC's Senior Management Board, alongside the PEC Director.
- To work with the PEC's Operations Director to ensure that the PEC's impact framework includes indicators to monitor research quality and impact, and to propose solutions where shortcomings are identified
- To lead on the monitoring and reporting (both internal and external) of performance against the PEC's research agenda, including performance against KPIs, for the Senior Management Board and Advisory Group.



### **Key working relationships**

PEC Director  
Operations Director  
Head of Policy  
Senior Management Board  
Advisory Group  
AHRC  
PEC partners  
External partners

### **Person Specification**

<b>Relevant Experience</b>	A proven track record as a recognised leading expert in the field of Modern Slavery, as an academic or practitioner  Experience of leadership roles in the delivery of applied research programmes or their practitioner equivalent in a policy setting  Experience of managing and delivering large scale applied research projects or their practitioner equivalent involving multiple stakeholders  Knowledge or an understanding of bridging the divide between academic research and the policy and evidence world  Strategic leadership and management experience  Knowledge and understanding of the relevant international, regional and national human rights frameworks would be an advantage
<b>Leadership and Management</b>	A proven ability to provide clear research leadership and direction to teams of researchers or their equivalent
<b>Teamwork and Collaboration</b>	An ability and willingness to work collaboratively and collegially with colleagues
<b>Communication Skills</b>	Communicates in a compelling and influential way to a diverse range of audiences, internal and external, adapting the style and message accordingly

## About the Modern Slavery and Human Rights Policy and Evidence Centre

8. The Modern Slavery and Human Rights Policy and Evidence Centre is a consortium of partner organisations: the **Alan Turing Institute**, the **Bonavero Institute of Human Rights** at the University of Oxford, the **Centre for the Study of International Slavery** at the University of Liverpool, the **Rights Lab** at the University of Nottingham and the **Wilberforce Institute for the Study of Slavery and Emancipation** at the University of Hull. The PEC is led by the **Bingham Centre for the Rule of Law**.

## About the Bingham Centre for the Rule of Law

9. The Bingham Centre is part of the British Institute of International and Comparative Law and exists to advance the Rule of Law worldwide. It recently adopted a new Strategy, *Proactively Advancing the Rule of Law*, setting out its strategic aims for the five-year period 2018-2022. The Centre aims to have a direct impact on law, policy and decision-making and to do so by carrying out and disseminating independent, high quality research on the major Rule of Law issues of the day.

## How to apply

10. Informal enquiries about this post may be addressed to the PEC Director, Murray Hunt, c/o Nicola Cilliers, Interim Bingham Centre Manager [n.cilliers@binghamcentre.biicl.org](mailto:n.cilliers@binghamcentre.biicl.org).
11. To apply, please send the following by **23.59 on Wednesday 18 December 2019** by email to [PECPosts@modernslaverypec.org](mailto:PECPosts@modernslaverypec.org):
  - Your full CV.
  - A covering letter (maximum 2 pages) setting out your reasons for applying and how you consider that you meet the person specification for the post.
  - The BIICL application cover form (available at [www.biicl.org/vacancies](http://www.biicl.org/vacancies)) including the names and addresses of three referees (two of whom can be contacted prior to interview).
12. It is expected that interviews will take place in the week commencing **20 January 2020**. It is hoped that the successful candidate will be available to start in post as soon as possible in 2020.
13. In order to be considered for this role, you must currently have the right to work in the UK or will have the right to work in the UK by the date of commencement of employment.