



**British Institute of
International and
Comparative Law**

Arthur Watts Research Fellow in Anti-trafficking Law and Policy
Job description and person specification

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Background

1. The British Institute of International and Comparative Law (BIICL) is looking to appoint a Research Fellow to work on a project focusing on anti-trafficking legislation and policies. This is an exciting opportunity to demonstrate both scholarly and practical leadership in this field, and to have an impact on legal and policy developments.
2. BIICL is a leading independent research organisation for international and comparative law. Our research, events, training and publications are grounded in deep scholarly knowledge and strong practical experience that can be applied to many situations. We seek to make a lasting impact on law and policy around the world.

Job Description

3. The Arthur Watts Research fellow in Anti-trafficking Law and Policy will be expected to undertake the following:
 - Work with the lead researcher, project manager and others to successfully implement a research project addressing anti-trafficking law and policy;
 - Support the research lead in the development of all research tools to be applied in the course of the project;
 - Undertake a critical review of existing literature and data;
 - Conduct semi-structured interviews with stakeholders and other experts;
 - Analyse survey and interview data;
 - Contribute to the drafting of the research report and other project outputs;
 - Undertake and publish high quality research;
 - Draft and publish research outputs including blogs and research articles;
 - Convene and coordinate events, speak and chair events as necessary;
 - Supervise the work of research assistants and any volunteer researchers;
 - Engage appropriately and well with practitioners and others working in the field;
 - Be a public advocate for the project and for BIICL; and
 - Assist in a collegial way with the outreach and administrative activities of the project and of BIICL.
4. This is a full-time role for two years. A salary package of between £28,000 and £30,000 pa is expected, depending on qualifications and experience. It is hoped that the person appointed will commence as soon as possible.

Person Specification

5. The successful applicant will demonstrate the following mix of experience, skills and attributes:
 - Expertise in anti-trafficking policy;



- Evidence of recent research and publications (can be articles submitted for review);
- Expertise in policy making processes at the national (and ideally the international) level;
- A good degree (minimum of a Master's degree) in a relevant field (law, political science, social science), with a PhD being an advantage;
- A reputation as a high quality scholar in the field with experience of at least two years;
- An ability to engage in inter-disciplinary work in the area;
- A record of interacting appropriately with others, including scholars, practitioners, civil society, policy-makers and external organisations;
- An ability to convene, lead and manage seminars, conferences, training and other events to a high standard and to speak at, and chair, events as necessary;
- Evidence of effective communication skills in disseminating research findings and other activities to both academic and non-academic audiences;
- A good command of French/Spanish is desirable;
- An ability to deal efficiently and effectively with administrative responsibilities; and
- An ability and willingness to work collaboratively and collegially with colleagues.

Application Process

6. The deadline for applications is **Sunday 29 September 2019**. Applicants should send the following by email to jobs@biicl.org:
 - A completed BIICL application cover form (available at www.biicl.org/vacancies) including the names and addresses of three referees (two of whom can be contacted prior to interview);
 - A full curriculum vitae; and
 - A covering letter setting out their reasons for applying and how they meet the person specification for this post.
7. Please ensure that you put the **full title of the role** you are applying for in the **email subject line**.
8. Informal enquiries may be addressed to the Arthur Watts Senior Research Fellow in Public International Law, Dr Jean-Pierre Gauci, on j.gauci@biicl.org.
9. Applicants are encouraged to find out more about BIICL, its members of staff and activities at <http://www.biicl.org>.
10. It is expected that interviews will take place in the **week commencing 07 October 2019**.
11. To be considered for this role, all applicants must currently have the right to work in the UK or will have secured the right to work in the UK by the date of commencement of employment.
12. BIICL is an equal opportunities employer and welcome applications regardless of race, sex, disability, religion/belief, sexual orientation or age.